**5.1.3 Capacity building and skills enhancement initiatives taken by the institution include the following:**

1. **Soft skills, 2. Language and communication skills, 3. Life skills (Yoga, physical fitness, health, and hygiene), 4. ICT/computing skills**

The following programs on capacity building and skill enhancement, were organized by the College in the session 2021-2022:

- **Webinar on Life Skill: 'Tough Times don't last; Tough People Do' (24ᵗʰ Sept, 2021)**
  The webinar was organized by NSS Unit, college to celebrate NSS Day in collaboration with Govt. of India, Ministry of Youth Affairs and Sports.
  The resource persons were Sri Vinay Kumar (Regional Director, Govt. of India, Ministry of Youth Affairs and Sports) and Colonel Prabir Sengupta; Motivational Speaker, Youth Mentor and Trainer. Around 100 students attended.
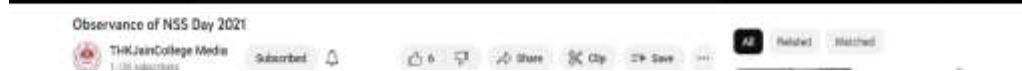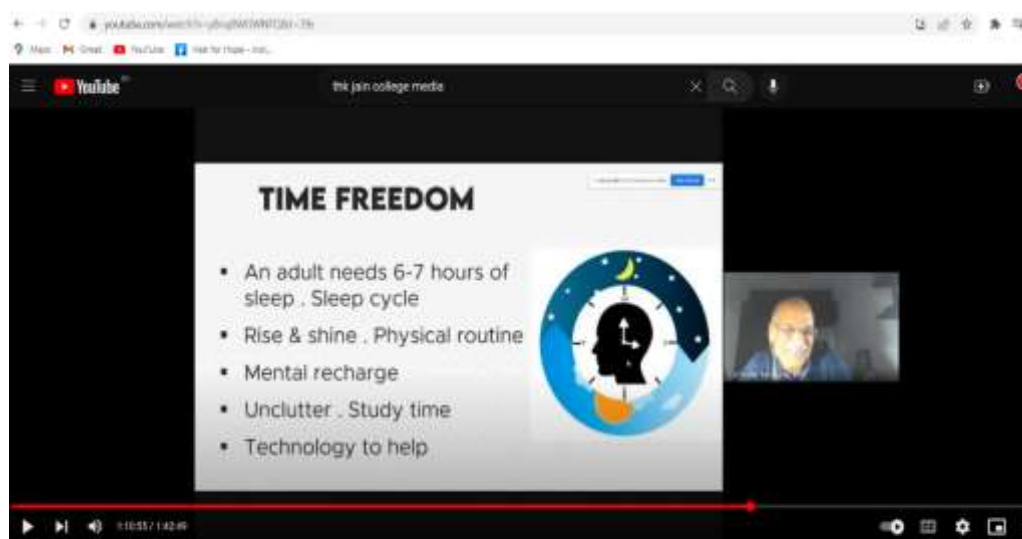
- **Webinar on IPR Awareness for staff and students (4ᵗʰ Feb, 2022)**
  Session conducted by: Ministry of Commerce and Industry (Government of India) in collaboration with National IP Awareness Mission (NIPAM) and Internal Quality Assurance Cell (IQAC), THK Jain College.

  Resource persons were Mr. Saumya Jain (Examiner of Patents and Designs) and Dr. Kausik Bag (Examiner of Patents and Designs, IPO Kolkata & NIPAM Patent Officer) graced the interactive session with their presence and participation. Our organizing committee members were Dr. Mausumi Singh (Sengupta), Principal; Dr. Suchismita Das, IQAC Coordinator; Prof. CS Sunita Saha, Faculty, Dept. of Commerce; Prof. Deepayan Datta, Faculty, Dept. of English (Technical Support). 486 students and 50 teachers registered for the event. Certificates were handed over to the participants.
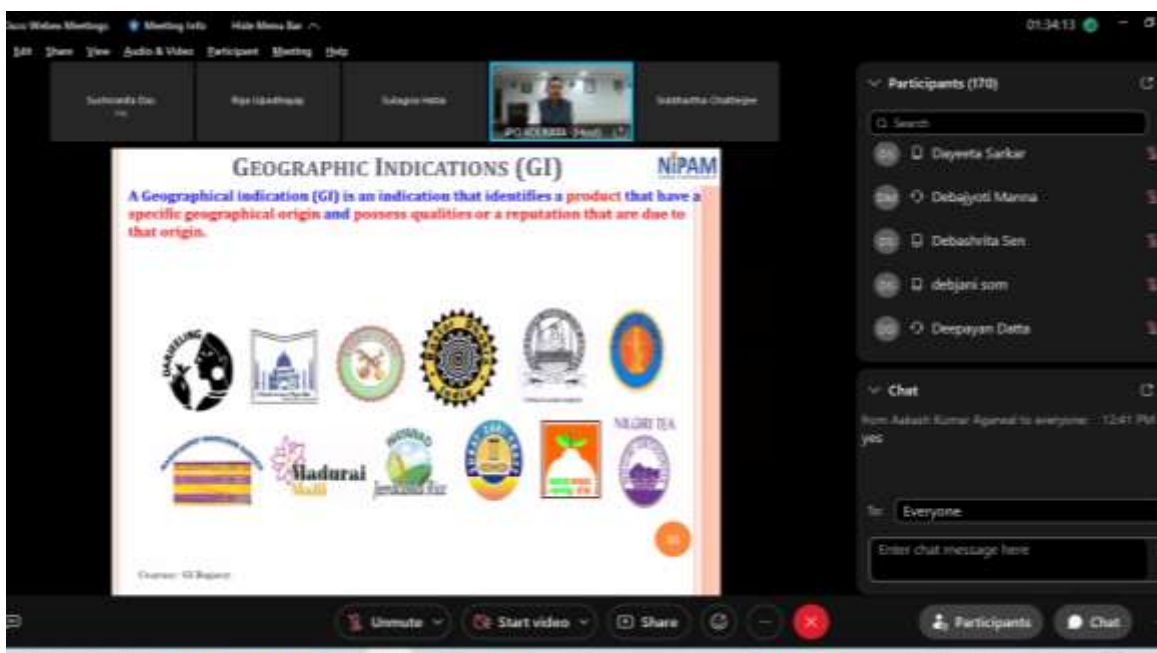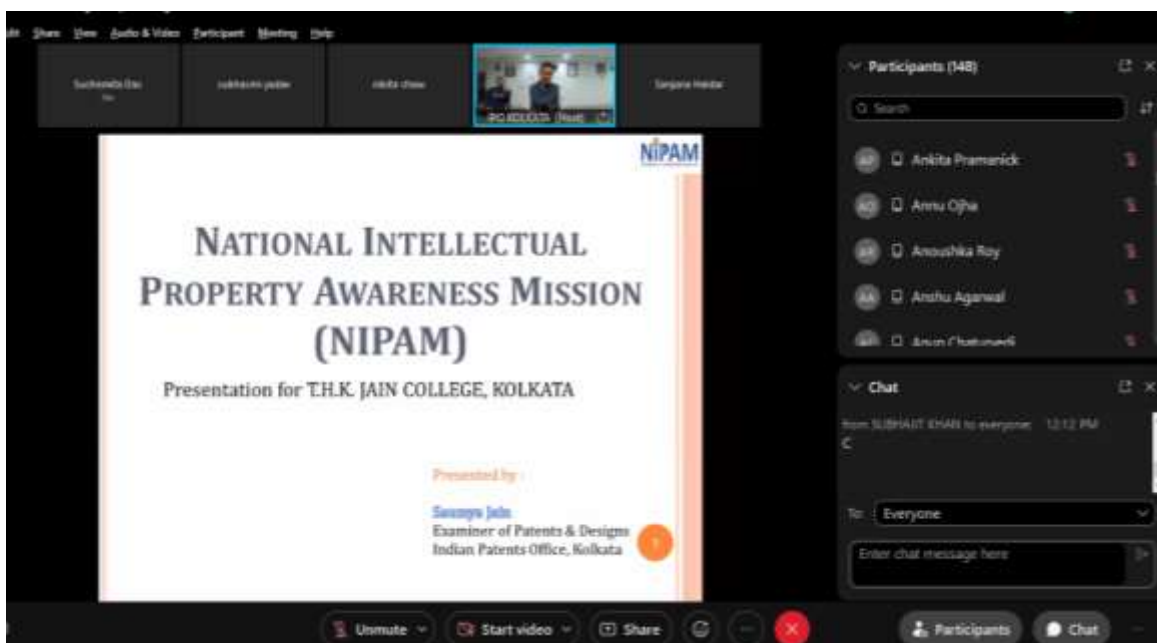
- **Certificate course on "Personality Development" for the 1st year students (Semester II) of BBA department.**

  - **Name of Teacher**: Dr. Sudip Sen, founder of Uttaran ETC
  - **Class details:** 15 classes of 2 hours each (total 30 hours)
    Commencing date: 12th Feb, 2022
    End date: 13th May, 2022
  - **Student details:**
    Registration: 69 students
    Eligible for exam: 42 students
    Qualified exam: 37 students

Evaluation Process: 100 marks

1) Students are required to write 10 key points   10 marks
   (one sentence for each point) on "Learning and Intake" for him/her
   during the 30 hours PDP sessions
2) MCQ Q&A (25 Qs)   25 marks
3) Group Discussion (Average 8-9 students per group)   35 marks
   '5 marks' each on Communication skill, Sense of Group task,
   Leadership skill, Initiative, Participation, Content and Etiquettes
4) Personal Interview   30 marks

- **Tejashwini – a Self-Defence workshop for women (16th to 22nd March, 2022)**

  A 5-day workshop on self-defence (**Tejashwini**) was organized for the women (aged between12-45) were organized by Kolkata Police. Many schools and colleges including our THK Jain College participated in this event. 25 girl students from our college registered for the training.
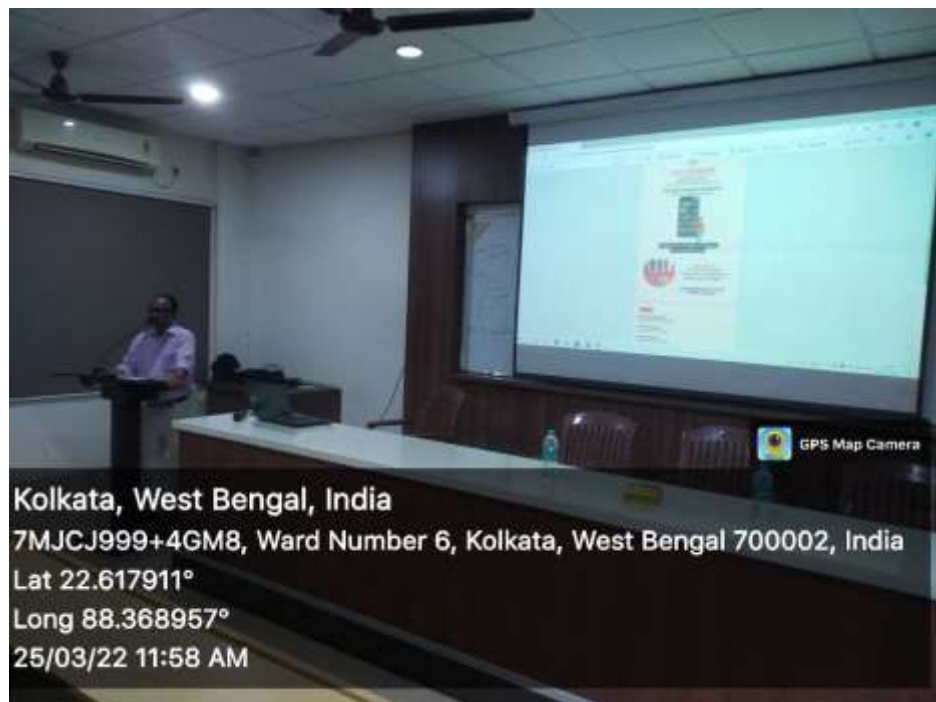
  The venue was at Traffic Training School, Tala and at Police Athletic Club, Maidan Tent Ground. The timing was 7.30 am to 10.30 am in the morning and 4.00 to 6.00 pm.

  On the first day of training, girls learnt the basic techniques of martial art and self-defence and they also performed drill under the supervision of Mr.Iqbal Ahmed and trainers Smt. Manasi Ghorai and Smt. Rosina Khatoon. The students were taught the Oath of Tejashwini. Further, elaborate trainings were held in the subsequent days.

  The *finale* was held at the Police Athletic Club (PAC) Maidan tent ground. The final day programme was inaugurated by Smt. Chandrima Bhattacharya, Ministry of Health and Family Welfare, Land and Land Reforms, Refugee and Rehabilitation of the Government of West Bengal and was cheered on by eminent guests and personalities like MLA June Malia; Additional Spl. CP Damayanti Sen, IPS; Additional CP I L.N. Meena, IPS; Additional CP III Sri Praveen Kumar Tripathi, IPS and Joint CPs and DCs. Jerseys and Certificates were handed out to the students who performed well and had full attendance.

- **Seminar on "Changing face of Traditional Libraries in the Modern World", organized by Dept. of BBA on 25th March, 2022.**
  Name of Speaker: Dr. K. K. Kochu Koshy, Former Officer on Special Duty, National Library, Kolkata.

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Long 88.368957°
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Kolkata, West Bengal, India
7MJCJ999+4GM8, Ward Number 6, Kolkata, West Bengal 700002, India
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- **Certificate course on "GST Crash Course" offered by The Institute of Cost Accountants of India (ICAI)**

  Name of teachers (from ICAI): CMA Manmohan Daga and CMA Harsh Satish Udeshi
  Total class duration: 32 hours

  Commencing date: 18th April, 2022
  End date: 11th May, 2022

  Student details:
  Registration: 50 students
  Eligible for exam: 50 students
  Qualified exam: 47 students
  Final Exam on: 21st May, 2022

- **CV Writing Workshop organized by Department of Business Administration and Department of English (21st April, 2022)**
  Venue: **Audio-Visual Room II**

  Conducted by: Prof. Swara Thacker, Department of English

  An interactive session on 'CV Writing' was organized on the 21st of April, 2022 at AV II by the Department of Business Administration in collaboration with the Department of English in the College. Prof. Swara Thacker from the Department of English conducted the seminar.

  The session commenced with introduction to Curriculum Vitae, importance of building a CV and the difference between Curriculum Vitae and Resume were put forth with minute details. Prof. Thacker helped the students to understand dos and don'ts in a CV. A general guideline of writing a CV was given to the students. Students were also taught how to write cover letter. In addition to this, types of formats were discussed.

Around 70 students attended the session. All students were given individual attention during this session thereby making it helpful and favourable for the learners. Feedbacks and suggestions were taken from them.

- **Celebration of International Yoga Day by staff and students (21st June, 2022):**

  Name of Yoga teacher: Sri Nirmal Sarkar

- **Blood Donation Camp (at college) (29th March, 2022)**

  Organized by NSS as a part of 7-Day camp in collaboration with Blood Connect Foundation, Let's Feed Together & Lions Club, Kolkata.

  Around 60 NSS students participated and 123 volunteers donated blood.