



TARA DEVI HARA KH CHAND KANKARIA JAIN COLLEGE

Affiliated to University of Calcutta & Accredited by NAAC (2016)
[Recognized under section 2(f) of UGC Act 1956]

(A self-financed Govt. approved Minority Institution run under the auspices of Shree S.S. Jain Sabha)

6, RAM GOPAL GHOSH ROAD, COSSIPORE, KOLKATA – 700 002
TEL.: 033 25326056 Mob: 9831378911/9831368911

Criterion 6 - Governance, Leadership and Management

6.2. Strategy Development and Deployment

6.2.1. The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

CONTENT:

- Institutional Perspective Plan and deployment documents



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- College website URL of Perspective plan

- Session 2020-2021:

<https://www.thkjaincollege.ac.in/downloads/2022/Institutional-StrategicPerspectivePlan-2020-2021.pdf>

- Session 2021-2022

<https://www.thkjaincollege.ac.in/downloads/2022/Institutional-StrategicPerspectivePlan-2021-2022.pdf>

- Session 2022-2023:

<https://www.thkjaincollege.ac.in/downloads/2022/Institutional-StrategicPerspectivePlan-2022-2023.pdf>



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Deployment Plan/ Strategy

Strategic Plan	Deployment	Institutional Body
Academic and Co-curricular Activities		
Organizing & Designing Curriculum & related activities	<ol style="list-style-type: none">1. Preparing Academic Calendar, Teaching Plan, and Orientation Programmes2. Conducting Seminars/Webinars for student enrichment3. Conducting CIE and Internal Assessments through tests, quizzes, etc.4. Preparing students for appearing in Examinations5. Organizing Personality Development programmes6. Organizing Certificate/Add-On courses7. Organizing Outreach Activities through NSS Unit and other departments8. Guiding and preparing students for appearing in competitive examinations	IQAC along with Department Heads
Faculty and Staff Development	<ol style="list-style-type: none">1. Organizing FDPs and workshops for Faculty Enrichment2. Encouraging Participation of	



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	Faculties in externally hosted programmes	
Establishing Collaborations & Research Endeavours	<ol style="list-style-type: none">1. Establishing MoUs with other institutions2. Encouraging research initiatives among faculties	
ICT upgradation for Teaching Learning Activities	<ol style="list-style-type: none">1. Upgrading classrooms with audio and visual systems2. Implementing LMS3. Improved Laboratory facilities	IQAC with Administration Support
Library Facilities		
Improving Library Resources	<ol style="list-style-type: none">1. Introducing new titles in the collection2. Increasing the number of primary books3. Subscription of newspapers, journals and magazines4. Access to computers and internet services for students5. Organize lecture sessions/awareness programs for the students	IQAC & Library Committee
Digitizing Library Services	<ol style="list-style-type: none">1. Implementing ILMS-KOHA & INFLIBNET2. Subscriptions of N-List and BCL	



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Placement Cell		
Career Counselling & Placement	<ol style="list-style-type: none">1. Providing guidance to students2. Organizing Grooming Sessions3. Organizing campus drives4. Establishing links between students and potential employment opportunities	Career & Placement Cell
E-Governance		
Policy	<ol style="list-style-type: none">1. Leveraging ICT to enhance operational efficiency2. Foster transparency and accountability across all spheres of activity	IQAC with the support of Governing Body
Implementation	<ol style="list-style-type: none">1. Upgraded and redesigned College Website for greater ease of use2. Finance & Accounts section has become fully computerized3. Enhanced and improved student support system, such as online admission, student profile mapping, etc.4. Online uploading of University examination marks	
Environment		
Policy	<ol style="list-style-type: none">1. To maintain and improve the eco-friendly green campus	Green Committee with the support of



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	2. Inspire students to engage in and incorporate eco-friendly practices	IQAC & Governing Body
Implementation	1. Organizing tree plantations & efforts to improve green campus 2. Maintain cleaning, proper sanitation and manage waste disposal 3. Minimize energy consumption & incorporate alternate sources of energy	